# Police and Crime Commissioner (PCC) for Lincolnshire Request for Decision

Ref:	18-2024
Date:	23 May 2024

Subject	Modern Slavery and Organised Immigration Crime Programme 2023-2024 S22a Collaboration Agreement	
Report by:	Assistant Chief Constable Nicola Mayo	
Contact Officer:	T/Detective Superintendent Amy Whiffen	
Executive summary and purpose of report:		
The Police & Crime Commissioner is asked to sign a Section 22A Collaboration Agreement in relation to the Modern Slavery and Organised Immigration Crime Programme ("MSOICP) 2023-2024.		
Recommendation:	That the Police and Crime Commissioner for Lincolnshire approves the signing Section 22A Collaboration Agreement in relation to the Modern Slavery and Organised Immigration Crime Programme 2023-2024.	

Police and Crime Commissioner for Lincolnshire			
I hereby approve the recommendation above, having considered the content of this report.			
Signature:	Date: 23 May 2024		

# a. Non-confidential facts and advice to the PCC

### a1. Introduction and background

1.1 The Parties entered into a collaboration agreement pursuant to section 22A of the Police Act 1996 dated December 2019 pursuant to which they established a collaborative venture known as Modern Slavery Police Transformation Programme (now the Modern Slavery and Organised Immigration Crime Programme) (the "Programme") with the aim of providing support to police forces in England and Wales to improve their response to Modern Slavery through the establishment of the Modern Slavery Teams (as defined in that agreement) (the "2019 Collaboration Agreement"). The 2019 Collaboration Agreement was amended by further Agreements dated 2020 and 2021.

- 1.2 The 2019 Collaboration Agreement stated the Strategic Oversight Board shall be entitled to recommend the Programme shall continue beyond 31st March 2020 provided the terms of the agreement under Section 22A of the Police Act 1996 (as amended) to continue the Programme beyond 31st March 2023 are the terms set out in the APACCE Agreement.
- 1.3 It is acknowledged there was no formal agreement for the 2022/2023 period, however the services of the Programme continued to be provided in line with the 2021/2022 agreement. There are no known Liabilities that arouse during 2022/2023 period.
- 1.4 Accordingly, the Parties entered into a collaboration agreement pursuant to section 22A of the Police Act 1996 on the terms set out in the APACCE Agreement dated April 2022 confirming the extension of the Programme during the period from 1st April 2023 to 31st March 2024 (the "2023 Collaboration Agreement").
- 1.5 The Chief Officers, Policing Bodies and other Parties now wish to confirm the extension of the Programme during the period 1st April 2023 to 31st March 2024 and accordingly wish to enter into a collaboration agreement (again on the terms set out in the APACCE Agreement) pursuant to section 22A of the Police Act 1996 (as amended by the PRSRA) containing provision relating to the discharge of functions of members of a police force ("force collaboration provision").
- 1.6 The agreement states the continuation of the MSOICP would be in the interests of the efficiency and/or effectiveness of one or more policing bodies or police forces and therefore the Parties have agreed to exercise their collaboration functions so as to give effect to this Agreement.
- 1.7 This Agreement replaces any earlier collaboration agreements entered into in respect of Modern Slavery Police Transformation Programme (including the Original Collaboration Agreements) and governs the Parties' continued collaboration in relation to the Modern Slavery and Organised Immigration Crime Programme. The Parties consider that the continuation of Modern Slavery and Organised Immigration Crime Programme would be in the interests of the efficiency and/or effectiveness of one or more policing bodies or police forces and therefore the Parties hereby agree to exercise their collaboration functions so as to give effect to this Agreement. In particular:
  - 1.7.1 the Policing Bodies agree that the purpose of this Agreement is to provide a national team, funded by the External Funding, to deliver the responsibilities and strategic aims of the Modern Slavery and Organised Immigration Crime Programme as set out in Clause 1.8.
  - 1.7.2 the Policing Bodies agree that, although the Budget does not anticipate any Financial Contributions to be required from them, should any Financial Contributions be required for any reason as set out in Schedule 2 and approved by the Policing Bodies in accordance with Clause 3.2.5.3, the Policing Bodies shall provide the financial resources and other support required from them in accordance with the terms and conditions of this Agreement; and
  - 1.7.3 the Chief Officers agree that they should continue to collaborate in the Modern Slavery and Organised Immigration Crime Programme and that they shall continue to provide the officers, staff, equipment and support necessary to give effect to this Agreement.

- 1.8 The responsibilities and strategic aims of the Modern Slavery and Organised Immigration Crime Programme (more particularly described in Schedule 1) are:
  - 1.8.1 to protect vulnerable people by driving and embedding an innovative, consistent, and effective policing response to modern slavery and organised immigration crime;
  - 1.8.2 to continue to seek opportunities to improve the efficiency and effectiveness of one or more of the Policing Bodies or police forces in respect of the provision of policing response to modern slavery and organised immigration crime; and
  - 1.8.3 anything which could be considered incidental or ancillary to any of the aforementioned strategic aims.
- 1.9 Devon and Cornwall Police is the Lead Force for the MSOICP, with the Police and Crime Commissioner for Devon and Cornwall being the Lead Policing Body and the Chief Constable of Devon and Cornwall Police being the Lead Chief Officer.
- 1.10 The governance roles of the Policing Bodies and Chief Officers in respect of the collaboration have been defined in accordance with their statutory responsibilities and are set out in the Agreement. The Policing Bodies are responsible for the strategy for the collaboration and the funding of the collaboration. Chief Officers will be responsible for advising on the operational considerations in respect of the collaboration. The same decision-making process will apply to both Policing Bodies and Chief Officers. In each case their position will be determined by majority vote. Specific day to day management arrangements of the Governance Boards (the Strategic Assurance Board and the Programme Board), which are subject to the governance matters reserved to the Policing Bodies and Chief Officers.
- 1.11 The Modern Slavery Programme began consultation with regard to the agreement in 2019 and the agreement has been revised in line with feedback from Forces, ROCU's and Office of the Police and Crime Commissioners (OPCC's) and where not revised an explanation has been provided.

# a2. Links to Police and Crime Plan and PCC's strategies/priorities

The functions of the Modern Slavery and Organised Immigration Crime Programme 2023-2024, as outlined in the Section 22A Collaboration Agreement fully support the Police and Crime Commissioner's Community Safety, Policing and Criminal Justice Plan for Lincolnshire 2021 to 2025 (updated August 2023), in particular the key principle of "protecting and supporting victims and the vulnerable".

### b. Financial considerations

The Budget for MSOICP is anticipated to be fully funded by a Grant from the Home Office and that, as such, no financial contributions are expected to be required from the Parties. In the event of any shortfall from Budget, each party's financial contributions shall be its Apportionment Percentage which, for 2023/24, are set out in Schedule 2 'Funding Principles' of the Agreement.

## c. Legal and human rights considerations

The Section 22A Collaboration Agreement has been reviewed by EMPLS, who have advised that there are no concerns with the Agreement.

The national team will carry out work to tackle Modern Slavery and Organised Immigration Crime, which will improve the Human Rights of identified victims.

#### d. Personnel and equalities issues

None directly relating to the Force.

#### e. Review arrangements

The Agreement will be reviewed in consultation with the Governance Boards.

#### f. Risk management

There are no specific risks are identified within the Force and OPCC Registers on this issue.

#### g. Public access to information

Information in this form, along with any supporting material, is subject to the Freedom of Information Act 2000 and other legislation. Part 1 of this form will be made available on the PCC's website within one working day of approval. However, if release by that date would compromise the implementation of the decision being approved, publication may be deferred. An explanation for any deferment must be provided below, together with a date for publication.

Is the publication of this form to be deferred?	No
If yes, for what reason?	
Until what date?	

Any facts / advice / recommendations that should not be made automatically available on request should not be included in Part 1 but instead on the separate Part 2 form.

Is there a Part 2 form?	Yes
If yes, for what reason?	The Collaboration Agreement is an unredacted version of the Agreement and should not be published on the grounds that it could undermine operational tactics.

# Declarations

Originating Officer:	Initial to confirm
ACC Nicola Mayo recommends this proposal for the reasons outlined above	NM

The following people have been consulted on this proposal:	
The CC's Director of Finance and Corporate Services (S151)	SC
The Chief Constable	PC
The PCC's Chief Finance Officer	JF
The PCC's Monitoring Officer	MB

# **Officer approval**

#### **Chief Executive**

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. Consultation outlined above has also taken place. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner for Lincolnshire.

Uhr M

Signature:

Date: 22 May 2024