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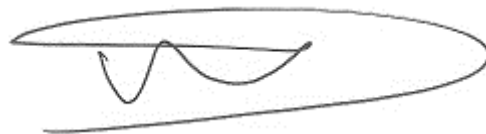
Police and Crime Commissioner (PCC) for Lincolnshire Request for Decision

Ref: 06-2024
Date: 23 April 2024

Subject	
Crime Reduction Tactical Advisor (Domestic Abuse)	
Report by:	Claire Hime
Contact Officer:	Inspector 754 Claire Hime Tel 07586 616654
Executive summary and purpose of report: The proposal is for a two-year fixed term contract, for a Domestic Abuse Crime Reduction Tactical Advisor (CRTA), to be employed by Lincolnshire Police and funded by Lincolnshire County Council (LCC). LCC have proposed funding a CRTA post dedicated to; completing visits to the homes of domestic abuse victims, completing security assessments, and writing reports to recommend security improvements, to improve the safety of domestic abuse survivors' homes. LCC have already employed a 'Safe Accommodation Coordinator', to work closely with the proposed post, the Lincolnshire Domestic Abuse Partnership local authorities and wider partners, to ensure that there is a robust system whereby recommendations are received, acted upon, and action taken is reported back.	
Recommendation:	To approve a fixed term post for 2 years for a Crime Reduction Tactical Advisor (Domestic Abuse)

Police and Crime Commissioner for Lincolnshire

I hereby approve the recommendation above, having considered the content of this report.



Signature:

Date: 23 April 2024

a. Non-confidential facts and advice to the PCC

a1. Introduction and background

Lincolnshire Police currently employs two full time Crime Reduction Tactical Advisors. These are specialist and accredited posts that provide advice and guidance on how to reduce crime

and ASB. Domestic abuse victim visits and related reports of security recommendations have been within the scope of these two post holders. It is proposed that with the addition of a dedicated Domestic Abuse Tactical Advisor, the following will be achieved.

- A) A dedicated specialist DA CTRA who would work closely with the LCC Safe Accommodation Coordinator and the Lincolnshire Domestic Abuse Partnership, to offer victims of domestic abuse an enhanced service.
- B) Improved capacity and resilience across a team of 3 x CRTA's to respond to countywide crime reduction requests.
- C) Increased proactive CRTA attendance at Threat/ Harm/ Risk management meetings, so that specialist advice is readily available.

The proposed Job Description can be found attached as Appendix A

a2. Links to Police and Crime Plan and PCC's strategies/priorities

Community Safety and Prevention in Partnership

This proposal strongly delivers in this area; it is recognised that the CRTA skillset currently sits within the Police Staff arena. The current CRTA posts are experienced and have either achieved or are working towards the relevant national accreditation. This post is proposed to be funded by a partner and jointly managed by Lincolnshire Police and LCC. The postholder will benefit from training, support, and deployment by policing, whilst also benefiting from working alongside the Safer Accommodation Coordinator and closely with the Lincolnshire Domestic Abuse Partnership.

Listening, responding and being accountable

This post would enable an enhanced service to domestic abuse victims. The impact of this additionality would be assessed regularly over the period of the 2-year fixed term contract.

Protecting and supporting victims and the vulnerable

The postholder would conduct visits to families within homes that are at risk of domestic abuse. Their objective is to work with the survivor, to improve their safety and security in their own home. The recommendations are shared with district authorities, that can then implement the recommendations. The new Safer Accommodation Coordinator is an additional layer of governance, to ensure that these recommendations are received by local authorities and acted on accordingly.

Policing that works

This is an uplift in CTRA capability from 2 posts to 3, with the added benefit of specialism within Domestic Abuse and strong partnership delivery in this area. It is made possible by the offer of funding by LCC.

b. Financial considerations

The post will be fully funded by Lincolnshire County Council as set out in paragraph 4.3 of the Service Level and Funding Agreement, attached at Appendix B.

c. Legal and human rights considerations

This proposal does not impact negatively on human rights. Conversely, this post supports the human rights of individuals and families to live safely and securely in their own homes.

d. Personnel and equalities issues

There is no impact that would require an Equality Impact Assessment. The CRTA is an existing post within Lincolnshire police, the only proposed difference in this post, is a domestic abuse specialism, the full scope of the CRTA role remains the same.

e. Review arrangements

The service level agreement includes the requirement for nominated officers from Lincolnshire Police and Lincolnshire County Council to meet formally, on a minuted basis, at least every 3 months. This shall be to review the parties performance of their obligations as set out in the Service Level Agreement and discuss impact and ongoing evaluation of the role.

f. Risk management

The proposed post mitigates the risk of historic unmet demand, in the form of a 'back log' of crime reduction referrals. Demand will be closely monitored and assessed throughout the 2-year fixed term contract so that there is a plan in place to meet demand at the end of the term.

g. Public access to information

Information in this form, along with any supporting material, is subject to the Freedom of Information Act 2000 and other legislation. Part 1 of this form will be made available on the PCC's website within one working day of approval. However, if release by that date would compromise the implementation of the decision being approved, publication may be deferred. An explanation for any deferment must be provided below, together with a date for publication.

Is the publication of this form to be deferred?	No
If yes, for what reason?	
Until what date?	

Any facts / advice / recommendations that should not be made automatically available on request should not be included in Part 1 but instead on the separate Part 2 form.

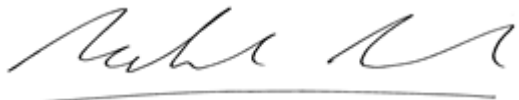
Is there a Part 2 form?	No
If yes, for what reason?	

Declarations

Originating Officer:	Initial to confirm
Inspector 754 Claire Hime recommends this proposal for the reasons outlined above	CH

The following people have been consulted on this proposal:	
The CC's Head of Finance (Deputy S151)	MK
The A/Chief Constable	JD
The PCC's Chief Finance Officer	JF
The PCC's Monitoring Officer	MB

Officer approval

Chief Executive	
<p>I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. Consultation outlined above has also taken place. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner for Lincolnshire.</p>	
Signature: 	Date: 18 April 2024