

Task	26-Jan-21	April 2021	26-May-21	Sep 2021	Oct 2021	Jan 2022
1. Audit Committee Effectiveness						
• Review Forward Plan	✓	✓		✓	✓	✓
• Approve terms of reference, procedure and code of conduct (annually)	✓				✓	
• Carry out self assessment (annually)						✓
• JIAC self assessment action plan	✓	✓		✓	✓	✓
• Hold an annual private meeting between the members of the committee and the external and internal auditors (no other persons present).		✓			✓	
• Determine and deliver training requirements for Audit members as required.	ongoing	ongoing	ongoing	ongoing	ongoing	ongoing
2. Internal Audit						
• Monitor and review summary Internal Audit Reports of PCC and CC (Progress Report and Implementation Progress Report)	✓	✓		✓	✓	✓
• Review Internal Audit Charter				✓		
• Review annual Internal Audit Plan and any revisions		✓				
• Review Internal Audit Annual Reports (both PCC and CC)				✓		
3. External Audit & Inspection						
• Monitor progress of actions arising from external audit reports of PCC & CC	✓	✓		✓	✓	✓
• Agree annual External Audit Plan in respect of the year's accounts and associated fees.		✓				✓
• Report to those charged with governance (inquiries of management)			20/21			
• External Audit ISA260 incl. value for money conclusion	19/20 ✓	19/20 ✓		20/21 ✓		
• Review/take stock of the year's accounts process.	19/20 ✓	19/20 ✓			20/21 ✓	
• Consider the Annual Audit Letter and any responses made to the External Auditor's recommendations (as required)	19/20 ✓	19/20 ✓			20/21 ✓	
• Monitor the implementation of recommendations from HMICFRS/others as required (i.e. those affecting risk, internal control and corporate control)	✓	✓		✓	✓	✓
• Appointing External Auditor, incl. progress updates - as required						
4. Financial Reporting						
• Review accounting policies and consider progress on prior year audit recommendations	✓					✓
• Finance Review - report (summary and actions)	✓	✓		✓	✓	✓
• Consider annual financial statements (draft & final)	(final 19/20)	→ (final 19/20)	(draft 20/21)	(final 20/21)		
• Review the Actuarial Assumptions		✓				
• Review the Treasury Management mid year review report					✓	
• Review the Financial Governance Report (incorporating TM Annual Report)				✓		
• Review the Procurement mid year review report					✓	
• Review the Balance Sheet Report	✓				✓	✓
5. Governance & Standards						
• Advise the PCC and Force according to good governance principles and have due regard to equal opportunities generally (including equalities, anti-discrimination and human rights legislation)	△	△		△	△	△
• Review any issue referred to the Committee by the PCC, CE, CFO or CC as required	✓	✓		✓	✓	✓
• Review effectiveness of internal controls in line with statutory requirements and good practice	△	△		△	△	△
• Receive draft and agree final Annual Governance Statement (Preliminary view on potential issues for inclusion in AGS statements in January)	(final 19/20) → (final 19/20) (prelim 20/21)	(final 19/20) (prelim 20/21)	✓ (draft 20/21)	✓ (final 20/21)		✓ (prelim 21/22)
• Receive a report of compliance with governance arrangements, incl. review and monitoring of Professional Standards.	✓	✓		✓	✓	✓
• Review Scheme of Arrangements for the discharge of functions (inc Finance and Contract Regulations)	✓			✓ (if req'd)		✓
• Review PCC and Force's approach to anti-fraud, corruption and whistleblowing (review biennial updates before policy is finalised)	✓					
• Consider and note the Codes of Corporate Governance		✓				
• Review the Treasury Management Strategy Statement	✓					✓
• Receive an update on progress with transition from the G4S contract	✓	✓		✓	✓	✓
6. Value for Money						
• Oversee arrangements for securing VFM - consider VFM issues on an ongoing basis as part of scrutiny and audit role.	△	△		△	△	△
• Review the Value for Money Plan		✓				
7. Risk Management & Assurance						
• Review and monitor the PCC and CC's risk management arrangements (including the PCC and Force Risk Management Strategy)	✓	✓		✓ Strategy	✓	✓
• Review and monitor the PCC and CC's Assurance Map	✓	✓		✓	✓	✓
8. JIAC Accountability						
• Hold an annual private meeting of the Committee to assess individual performance of all members (including the Chairman)			✓			
• Re-appointment of JIAC members, tenure/succession planning	✓			✓	✓	
• Chairman's meeting with the PCC and CC, one member may accompany the Chair	✓	✓		✓	✓	✓

Key

PCC - Police and Crime Commissioner

CC - Chief Constable

CFO - Chief Finance Officer

CE - Chief Executive

HMICFRS - Her Majesty's Inspectorate of Constabulary & Fire and Rescue Services

△ Reviewed at every meeting as a core consideration of reports (specific report not necessarily provided).

Row 34, needs to be in July from 2021 onwards