



Lincolnshire
POLICE & CRIME COMMISSIONER

SAFER TOGETHER

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Date: 23rd March 2020
Our Ref: MJ/AG/HMIC-2020-033

HMI Zoe Billingham
HMICFRS
6th Floor Globe House,
89 Ecclestone Square,
London,
SW1V 1PN.

Dear Zoe,

Subject: HMICFRS – NCPI Post-Inspection Review (Published March 2020)

I present my comments in response to the above report within the meaning of s55 (5) of the Police Act 1996. This letter will be copied to the Home Secretary and published on my website.

I welcome the National Child Protection Post-Inspection Review, which was published March 2020. This report highlighted the steps taken by Lincolnshire Police to improve its safeguarding practice and outcomes for vulnerable children.

Since the NCPI inspection; vast improvements have been made. The introduction of the protecting vulnerable persons units (PVPUs) and changing shift times has allowed for frontline Officers and staff to have better access to specialist help and advice, which provides victims with a better service. I am pleased to see the Force implement a new performance pack, although it still needs work, it is an effective tool for managers to see their teams workload and offer support where needed. I welcome the introduction of a vulnerability delivery group, to establish cultural change throughout the whole of the police Force. The HMICFRS observations on the standard of investigations at Lincolnshire Police, remains a significant concern for me and I will continue to support the Force to focus on driving improvements in this important area of work.

I can confirm that these latest recommendations have been accepted by Lincolnshire Police with progress being made towards their achievement. I will continue to monitor the Force's progress towards completion of these recommendations via the use of a bespoke HMICFRS 'tracker' document which records Force progress against all 'Areas for Improvement', 'Recommendations' and 'Areas of Concern' made within HMICFRS Inspection reports. A copy of this tracker document is also provided to the Joint Independent Audit Committee on a quarterly basis to help provide assurance on current Force remedial activity.

HMIC-2020-033 20200323 LT HMI Billingham re NCPI Post-Inspection Review Lincolnshire

I re-affirm my commitment to driving improvements in this area of policing and value the findings of the HMICFRS NCPI post-inspection review, as it emphasises the work that still needs to be done. I expect to see important improvements made in the next 12 months, ready for the next follow-up assessment.

Yours sincerely,

A handwritten signature in black ink, enclosed within a thin, hand-drawn oval border. The signature is stylized and appears to read 'M Jones'.

Marc Jones
Police and Crime Commissioner for Lincolnshire