



# Lincolnshire POLICE & CRIME COMMISSIONER

SAFER TOGETHER

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**Date:** 6th March 2020

**Our Ref:** MJ/ASW/HMIC-2020-012

HMI Zoe Billingham  
HMICFRS  
6<sup>th</sup> Floor Globe House,  
89 Ecclestone Square,  
London,  
SW1V 1PN.

Dear Zoe,

**Subject: HMICFRS – PEEL Police effectiveness, efficiency and legitimacy 2018/19  
(Published 7 February 2020)**

I present my comments in response to the above report within the meaning of s55 (5) of the Police Act 1996. This letter will be copied to the Home Secretary and published on my website.

I am pleased to note the HMICFRS Integrated PEEL inspection report for 2018/19 judges Lincolnshire police to be:

- “Good” at effectively reducing crime and keeping people safe
- “Good” in the way it treats the public and its workforce
- “Requires improvement” in operating efficiently and providing sustainable services to the public.

The report also contains observations that Lincolnshire Police “...provides a good policing service to its communities bearing in mind it is one of the lowest cost forces in England and Wales.” And the impact on the services delivered by the financial challenges faced. “The low funding base for the force means that it consistently struggles to provide as effective service as better funded forces.”

I welcome the confirmation within the report that the Force is good at investigating crime and it has achieved significant improvements in a number of key areas since the last PEEL inspection, such as the way it identifies and responds effectively to vulnerable people. The improving processes for accurately recording crime and its close working relationships with partners. I also note that the force leadership are identified as “good role models” and that an ethical culture is maintained with the promotion of the standards of behaviour expected from its workforce.

I am equally aware that there are clear areas requiring improvement, most notably the force approach to crime prevention, problem solving in neighbourhood policing and anti-social behaviour. A further issue the report raises is the need to realise a more consistent level of service in child protection investigations. These are all areas the force are currently working hard to resolve.

I should like to re-state my commitment to working with the chief constable in delivering all the improvements required to address the issues highlighted in the HMICFRS PEEL report.

To this end I can confirm that these latest recommendations have been accepted by Lincolnshire police with progress already being made towards their achievement. I will continue to monitor the Force's progress via the use of a bespoke HMICFRS 'tracker' document which records force progress against all 'Areas for Improvement', 'Recommendations' and 'Areas of Concern' made within HMICFRS Inspection reports. A copy of this tracker document is also provided to the Joint Independent Audit Committee on a quarterly basis to help provide assurance on current force remedial activity.

Yours sincerely,

A handwritten signature in black ink, enclosed within a thin, hand-drawn oval border. The signature is stylized and appears to read 'M Jones'.

**Marc Jones**  
Police and Crime Commissioner for Lincolnshire