



Police and Crime Strategic Board

18 August 2016

Chief Constable's Report

1 National Issues

1.1 'A fair deal for the people of Lincolnshire'

1.1.1 Funding Formula

1.1.2 I am pleased to inform the PCC that Steve Hickman, Head of the Efficiency and Resources Unit (looking at police funding for the Home Office), is keen to get out and meet with forces who have funding issues. He is relatively new in post, having taken over from Luke Edwards. A visit to Lincolnshire police is in the diary for 2 Sept 2016. In support of the visit the force is developing a case study to present to Mr Hickman which illustrates the operational impact upon the force of the number of recent homicides and how events such as these, impact upon our resilience to deliver day to day services through a lack of appropriate funding.

1.2 Budget Setting

1.2.1 There is little change in the financial position to mention at the present time.

1.3 Priority Based Budget (PBB) Review

1.3.1 DCC Knighton has introduced the concept of PBB to the force. This will enable each department head to assess the services that they deliver and making proposals as to how these can be delivered differently in the future at a lower cost. PBB is comprised of the following steps;

1. Defining and costing the services delivered.
2. Challenging why we are delivering these services – are they essential or can we no longer justify delivering the service?
3. What are our options for change? These range from stopping delivery of the service, providing a minimal service, providing our current level of service or enhancing our service where the threat, risk and future demand profile require this.
4. Putting forward proposals for change to provide the Chief Officers with a range of options to consider and align with our savings plans over the next four years.

The PBB Review is about ensuring that Lincolnshire Police continues to work to maximum effectiveness and efficiency. We have worked really hard in the last few years to ensure that we are streamlining our services whilst maintaining the levels of service that we do, but we also recognise that unless the funding situation improves we simply will not be able to do this. This process will help us make some of those difficult choices about what services we simply cannot sustain at current levels.

Phase one of the work has begun with numerous departments reviewing their processes. Phase two, which covers the operational departments will commence in September with options for change anticipated to be ready for presentation to the chief officer team and PCC by December 2016.

2 Regional Issues

2.1 Regional Niche

2.1.1 The regional Niche team, following the successful delivery of crime, case, custody and intelligence to all 5 regional forces moves to Phase 2 delivery over the next 8 months. The team will be engaging with various business areas to seeking to improve on current functionality and standardise processes in the following areas:

- Hate incidents
- Public Protection
- Crime Management Process
- Property
- Sudden deaths
- Victim Code of Practice
- Wanted circulations
- Court orders
- Court warrants
- Premises search
- Track My Crime
- Casefile enhancements
- Briefing and tasking process
- Licenced premises management
- Intelligence grading changes
- Mental health reporting of Section 136 & 135
- Stop and search changes

2.1.2 In August 2016 the regional Niche team will receive a test version of the National Online Crime Recording (OCR) functionality within Niche. This new functionality will allow members of the public to record certain crimes directly into Niche without attending a police station or calling the police. The East Midlands are working collaboratively with Sussex and Surrey to test this new functionality which is due to be completed by the end of September 2016.

3 Local Issues

3.1 The Policing Model Project

3.1.1 Speak to the ACC re policing model project.

3.2 Blue Light Collaboration

3.2.1 Since the last report the Heads of Terms Agreement and Grant Agreement Letter has been signed, with the PCC also formally supporting the Blue Light Collaboration Programme; which now allows the programme to progress fully. Contractors have been engaged for both HQ and Blue Light Campus, both of whom are in the early stages of surveys, feasibility and client requirement work. Project leads are currently completing their plans for the next Programme Board, with an initial plan and design already completed for HQ (which will be shared once we have sign off from partners).

3.3 Mobile Data Project

- 3.3.1 A pool of PCSOs have now been trained and issued a device to test usage and establish business benefits from them being issued devices as our next frontline role.

Usage reports are now being run and non-usage addressed. The development of additional processes has halted whilst fixes are put in place to existing processes such as RTC where officer have fed back glitches in the process.

The governance will now be joined with BWVC and the wider requirement for mobile working and will be governed under an Agile working board.

3.4 The Talent Management Strategy

- 3.4.1 The Edge program - the Selection process will be complete by end of August with an anticipated 10 participants for the 2016 intake. The programme will start in September and a graduation ceremony has been booked for 7th September 2017.

3.5 Wellbeing

- 3.5.1 The Wellbeing Board, chaired by the ACO, is now well established and the Wellbeing Strategy will officially launch in early October when the Force will be running a Wellbeing Week to coincide with the signing of the Mind Blue Light Pledge. In the meantime an intranet page has been launched and three priority areas, identified through staff consultation, have been agreed for delivery over the next 6 months. These are Psychological Health, Workplace Wellbeing Charter Self-Assessment and PSCO Wellbeing.

3.6 Evidence based policing

- 3.6.1 DCC Knighton welcomed everyone to the first meeting of the Evidence Based Policing Steering Group. This group will drive evidence based policing and 'what works' in force, together with developing a research programme with academic partners to help develop policing in practice within Lincolnshire. It is hoped this will result in an evidence base for officers to refer to when considering tactics for crime prevention and detection. It also gives our academic partners access to our staff for academic opportunities.
- 3.6.2 Lincolnshire Police, in partnership with Lincoln University, will be hosting an East Midlands Academic collaboration (EMPAC) and Society of Evidenced Based Policing (SEBP) event at the University on 31 October 2016.