

NOT CONFIDENTIAL – for public release

**POLICE AND CRIME COMMISSIONER (PCC) FOR LINCOLNSHIRE  
REQUEST FOR DECISION**

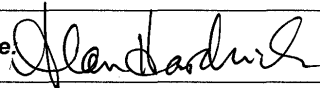
REF: 12 / 2014  
DATE: 25 April 2014

<b>SUBJECT</b>	<b>Annual Plans for enabling strategies implementation</b>
REPORT BY	DEPUTY CHIEF CONSTABLE
CONTACT OFFICER	Keith Smy, Deputy Chief Constable Tel 01522 558002
<b>EXECUTIVE SUMMARY AND PURPOSE OF REPORT</b> The Police & Crime Plan is supported by a number of enabling strategies. These include; ICT, People, Finance and Asset Management.  These strategies are reviewed and refreshed in quarter 2 each year to support budget development. This is governed by the Planning & Strategy process between the OPCC, Lincolnshire Police and G4S.  Once the revised strategies are agreed an action plan for deliverables, including any budget interdependencies are derived for the forthcoming business year. The OPCC Resource Management Group oversees the progress against these plans.  This report seeks approval for adoption of the revised strategies (Up to December 2013) and the derived annual plans (March 2014)	
<b>RECOMMENDATION</b>	<i>That the strategies and plans are approved.</i>

**POLICE AND CRIME COMMISSIONER FOR LINCOLNSHIRE**

I hereby approve the recommendation above, having considered the content of this report.

Signature:



Date: 25/04/14

**A. NON-CONFIDENTIAL FACTS AND ADVICE TO THE PCC**

**A1. INTRODUCTION AND BACKGROUND**

1. The OPCC and force have a developed process for developing strategy and budgets.
2. The OPCC and force have a developed process to review strategies (Planning & Strategy Meeting) and the progress in implementing their derived plans (Resource Management Group Meeting).

3. To enable the governance arrangements to operate during the 2014-15 business year the strategies and particularly the plans should be approved by the OPCC and force.
4. Action 44 of the P&S meeting last reviewed on 17<sup>th</sup> March 2014 is 'ongoing' but was annotated with the update:
  - Drafts previously circulated, ready for sign off.
  - Decision report for action plans (HR, ICT, Assets) to be prepared for PCC sign off (by 1st April 2014).
5. This decision record has been produced to close that outstanding action.
6. The next scheduled Resource Management Meeting (RMG) is on the 25<sup>th</sup> April 2014 and it is proposed that the agreed reporting templates, populated with the agreed action plan objectives will be available for review if approval is given in advance of this date.

## **A2. LINKS TO POLICE AND CRIME PLAN AND PCC'S STRATEGIES/PRIORITIES**

The Police & Crime Plan is supported by a number of enabling strategies. These include; ICT, People, Finance and Asset Management.

## **B. FINANCIAL CONSIDERATIONS**

Each plan will make specific reference to the relevant Project, Capital or Revenue Budget where appropriate and will be reviewed and updated at each RMG.

## **C. LEGAL AND HUMAN RIGHTS CONSIDERATIONS**

*[This should include the legal powers the PCC has for making the decision]*

The decision to approve the strategies and plans is consistent with the Scheme of Governance Arrangements established in accordance with the Police Reform and Social responsibility Act 2011 and the Strategic Partnership Delivery Contract.

## **D. PERSONNEL AND EQUALITIES ISSUES**

No Equality Impact Assessment has been undertaken for the attached plans as each is subordinate to the Police & Crime Plan. However once approved individual actions will be progressed in accordance with our Equality procedures.

## **E. REVIEW ARRANGEMENTS**

The implementation of the plans will be reviewed monthly at RMG.

Strategy will be revised in Q2 by Planning & Strategy meeting.

**F. RISK MANAGEMENT**

Any actions implemented will be assessed for impact on the Force Risk register and OPCC Risk Register. Many will have a mitigating effect. Cross referencing to those registers is an ongoing established process.

**G. PUBLIC ACCESS TO INFORMATION**

Information in this form along with any supporting material is subject to the Freedom of Information Act 2000 and other legislation. Part 1 of this form will be made available on the PCC's website within one working day of approval. However, if release by that date would compromise the implementation of the decision being approved, publication may be deferred. An explanation for any deferment must be provided below, together with a date for publication.

<p><b>Is the publication of this form to be deferred? No</b></p> <p><b>If Yes, for what reason:</b></p>  <p><b>Until what date:</b></p>
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Any facts/advice/recommendations that should not be made automatically available on request should not be included in Part 1 but instead on the separate part 2 form.

<p><b>Is there a part 2 form? No</b></p> <p><b>If Yes, for what reason:</b></p>  
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**ORIGINATING OFFICER DECLARATION**

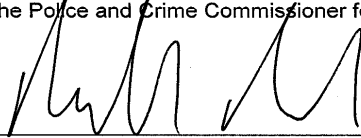
	Tick to confirm
Originating Officer: The Deputy Chief Constable recommends this proposal for the reasons outlined above.	✓
Financial advice: The PCC's Chief Finance Officer has been consulted on this proposal.	✓
The CC's Chief Finance Officer has been consulted on this proposal.	✓
Monitoring Officer: The PCC's Monitoring Officer has been consulted on this proposal	✓
Chief Constable: The Chief Constable has been consulted on this proposal	✓

**OFFICER APPROVAL**

**Chief Executive**

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. Consultation outlined above has also taken place. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner for Lincolnshire.

**Signature:**

A handwritten signature in black ink, appearing to be 'A. M. M.', written over a horizontal line.

**Date:**