

Report	AFI Subject	HMIC Evidence	Actions	Plan Owner	Outcome		Confidence	Achieved
					What?	When?		
Effectiveness (Crime)	Neighbourhood Policing	"The force should ensure its focus on crime prevention is not undermined by the redeployment of neighbourhood officers and staff to undertake reactive duties..."	This will be fully considered by the Policing Model Project. The Neighbourhood policing aspect is due to be reported on at the end of Feb. No further specific action required	ACC Davies	Neighbourhood policing officers spend less time on reactive duties, and more time on crime prevention	Force plan will be in place by April 2016	High	
	ASB - build and use a shared forum of learning to improve tactics	"While learning is shared informally within local teams the force does not have mechanisms in place to share this more widely. This also means that an understanding of what works is not retained centrally to enable officers to continually learn from and improve the tactics and approaches used. There is also no forum for practitioners to share what has and hasn't worked in the tactics that have been used"	Evidence based policing and organisational learning is an issues that the Force is dealing with by determining what structures and processes are required to capture lessons being learned and use appropriate evidence bases to inform strategic plans.	D/Supt Davison	The Force captures information regarding lessons used and uses the available evidence to determine 'what works' in an operational context	Sep-16	Medium	
	Investigation	"The force should take steps to ensure that all available evidence is recorded at scenes of crime, and that there is regular and active supervision of investigations to check quality and progress."	A full refresh of the Lincs police investigation manual, rollout, briefing and the creation of new performance measures.	D/Supt Davison	Increased supervision of investigations, resulting in improved performance	March 2016 inforce roll out	High	
	Investigation	"The force should introduce a clear process to ensure that those who are <u>circulated as wanted on the police national computer</u> ...are swiftly arrested."	D/Supt Davison to discuss with East and West SMTs regarding circulating a clear policy and making sure that performance data supports improvement in this area.	D/Supt Davison	Reduction of outstanding numbers of wanted on PNC through clear guidance.	April/May 2016	Medium	
	Investigation	"The force should introduce a clear process to ensure that those... <u>who fail to appear on police bail</u> ... are swiftly arrested."	The rollout of the crime/investigation manual and increased directive supervision	D/Supt Davison	Fewer people outstanding on bail	March 2016 inforce roll out	High	
	Investigation	"The force should introduce a clear process to ensure that those who are... <u>named suspects identified through forensic evidence</u> are swiftly arrested."	EMSOU Forensic Services and East/West SMT to discuss policy creation.	D/Supt Davison	Effective montioring of forensic hits	April/May 2016	Medium	

	Investigation	"... the risks posed by registered sex offenders are managed effectively."	Review of the MOSOVO risk management policy	D Supt Mayo PPU	All RSO's in the county currently have a risk management plan in place. A System of working was put into place to balance the overdue visits alongside the completion of ARMS assessments. A second Sergeant post within the department has been created.	Apr-16	Medium	
	Investigation	"The force should improve its ability to retrieve digital evidence from mobile phones, computers and other electronic devices quickly enough to ensure that investigations are not delayed."	A full upgrade of the digital forensics position in the force	D/Insp Knubley	New digital forensic team has been set up. 3 frontline mobile phone forensic units known as "kiosks" have been installed in Lincoln, Grantham, Skegness and Spalding. Training of frontline users has begun and will provide investigators with almost immediate access to evidence that is contained in mobile devices. Posts have been created for 1 new analyst, 2 new technicians and 2 Digital Media Investigators (DMI)	Jun-16	High	No
	Partner working	"The force should work with partner organisations to develop its approach to integrated offender management (IOM) in line with the Home Office IOM principles."	IOM refresh and overhaul, including the development of new IOM cohorts.	D/Supt Chris Davison	This is underway and there has been a new dedicated Sgt post to refresh the team. This is now co-located with lead partners to foster partnership working. This will be improve IOM partnership working.	Jun-16	Medium	No
	Domestic Abuse	The force should improve its investigation of cases involving vulnerable victims, specifically in relation to cases involving victims of domestic abuse and sexual offences.	1) Full Domestic Abuse action plan completed. To be sent to HMIC by the end of March 2) Ensure that the resourcing is effective in the units dealing with vulnerability to ensure effective investigations, specialist offices and workload prioritisation is enabled by the Policing Model project	1)D/Supt Mayo 2) ACC Davies as the lead on the new policing model.	Better outcomes for victims of DA	End of March 2016	Medium	

Effectiveness (Vulnerability)	Missing Children	The force does not have a co-ordinated or consistently well-supervised process for responding to reports that children are missing or absent.	Develop our understanding of the scale and nature of the issue of missing children. In persistent cases the force should ensure its uses information from previous missing episodes to develop a co-ordinated and prioritised response. The introduction of a Missing Persons Unit through the Policing Model project will add a level of consistency and oversight in this area.	D/Chief Supt. Morrison	Better co-ordination in relation to reports regarding missing children. Better resolution of incidents.	Apr-16	Medium	
	Victims in general	"The force should improve its compliance with the duties under the code of practice for victims of crime specifically in relation to victim personal statements."	The force needs to make sure that VPS is explained and offered consistently, and in good time.	D/Supt Chris Davison	Compliance with VCOP	End of March 2016	High	
	CSE	Improve the force's response to Child sexual exploitation	The force should ensure that frontline staff and supervisors understand how to identify the risk factors associated with missing children and the potential links to child sexual exploitation, understand their roles and responsibilities for investigating and safeguarding. The force needs to understand the scale and nature of the issue. CSE NCALT package is live and is being viewed across the force. The topice of CSE has been at the forefront of the force's first nd second line supervisor training days. Recruitment is taking place in the CSE team with dedicated resources being aligned to the unit under the new policing model	DCS Gibson	CSE NCALT package is live and is being viewed across the force. The topice of CSE has been at the forefront of the force's first nd second line supervisor training days. Recruitment is taking place in the CSE team with dedicated resources being aligned to the unit under the new policing model	Jun-16	High	