

**JOINT INDEPENDENT AUDIT COMMITTEE
27 NOVEMBER 2014**

SUBJECT		HMIC Inspections
REPORT BY	DEPUTY CHIEF CONSTABLE	
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SUMMARY AND PURPOSE OF REPORT		
To advise the Committee of HMIC inspections of Lincolnshire Police and any recommendations that affect risk, internal control or corporate control.		
RECOMMENDATION	That the committee notes the report.	

A. SUPPORTING INFORMATION

1. HMIC

- 1.1 Her Majesty's Inspectorate of Constabulary (HMIC) independently assesses police forces and policing across activity from neighbourhood teams to serious crime and the fight against terrorism in the public interest.
- 1.2 HMIC decides on the depth, frequency and areas to inspect based on their judgements about what is in the public interest. In making these judgements, they consider the risks to the public, the risks to the integrity of policing, service quality, public concerns, the operating environment, the burden of inspection and the potential benefits to society from the improvements that might arise from the inspection. Their evidence is used to drive improvements in the service to the public.
- 1.3 HMIC's annual inspection programme is subject to the approval of the Home Secretary in accordance with the Police Reform and Social Responsibility Act 2011. In addition to the published programme, HMIC conducts specific inspections that are commissioned by the Home Secretary, as a consequence of high profile events, or by Police and Crime Commissioners.

2. LINCOLNSHIRE POLICE INSPECTIONS

- 2.1 Reports are awaited for the following inspections carried out in Lincolnshire during 2013/14:
 - Disability Hate Crime
 - Information Management
 - Crime – Interim PEEL assessment
 - Integrity and Corruption
 - Crime Data Integrity

HMIC presented their national report on undercover policing to the Home Secretary on 22 June 2014. The report was subsequently published on 13 October 2014. The recommendations contained in the report are currently being considered for on-going management at a regional level through the East Midlands Special Operations Unit (EMSOU), as undercover resources are regionally collaborated.

- 2.2 In November 2013, the Home Office announced its decision “to fund a new annual programme of all-force inspections”. This programme, known as the PEEL (police effectiveness, efficiency and legitimacy) assessments, will report annually on how well each force in England and Wales:

- cuts crime (effectiveness);
- provides value for money (efficiency); and
- provides a service that is legitimate in the eyes of the public (legitimacy).

There will be an overall force assessment provided by our regional HMI and a graded judgment for each of the 3 PEEL Pillars, effectiveness, efficiency, legitimacy and the elements which make up these pillars. This inspection regime will come into effect during 2015-16.

However, as HMIC transitions between inspecting forces solely by thematic inspections and the new PEEL methodology of all-force annual inspections, an interim assessment will be produced for 2014-15 and this will be evidenced differently and only partially graded.

The Interim PEEL assessment 2014 will draw on evidence from previous inspection work conducted or reported on, in the past 12 months. There will only be one pillar level grade, for efficiency, and this will be drawn from the latest VtP4 inspection work. The other two pillars will not be graded. However, the recent Crime inspection conducted during September 2014 will provide grades for elements of the effectiveness pillar. Specifically how effective is the force at:

- Reducing crime and preventing offending
- Investigating offending
- Tackling anti-social behavior.

HMIC will publish the interim PEEL assessment on a dedicated website on 27 November 2014.

- 2.3 HMIC carried out the following inspections of Lincolnshire Police between August and November 2014

- Crime element of Interim PEEL inspection
- Disability Hate Crime (Joint Criminal Justice Inspection)

Reports for these inspections will be published between November 2014 and January 2015.

- 2.4 HMIC has revised its business plan and provided provisional notification that forces may receive the following inspections during the first quarter of 2015:

- Stop and search, (follow up on 2013 thematic report)
- Digital crime and policing
- Human trafficking and slavery
- Firearms licensing

- 2.5 Other HMIC inspections that are programmed without specific dates are:

- Child sexual exploitation – missing children
- Child protection
- Strategic policing requirement
- Custody Expectations, incorporating ‘Vulnerable people in custody’

- 2.6 The table attached as an appendix to this paper shows the current position in terms of reports received and the number of recommendations made by HMIC for the force to address. Action plans are in place to record and monitor implementation of accepted recommendations.

Details of inspections that are currently planned for 2014/15 are also included in the table.

B. FINANCIAL CONSIDERATIONS

There are no specific financial considerations arising from this report.

C. LEGAL AND HUMAN RIGHTS CONSIDERATIONS

There are no specific legal and human rights considerations arising from this report.

D. PERSONNEL, EQUAL OPPORTUNITIES AND DIVERSITY ISSUES

There are no specific personnel, equal opportunities or diversity issues arising from this report or any that relate to Children and Young People.

E. REVIEW ARRANGEMENTS

The Joint Independent Audit Committee will review progress on HMIC Inspections through quarterly update reports. A routine update will be provided to each scheduled meeting.

F. RISK MANAGEMENT

Following the publication of the Core Policing report in September 2014 the risk (ST-48) relating to '*how successfully Lincolnshire Police is performing regarding reducing crime rates with the limited resources currently available.*' was removed from the force risk register, at the risk management board held on 15 October 2014.

The following risks relating to HMIC inspection activity remain on the force risk register:

- There is a risk that relates to the challenge to meet the reduction of funding required under the Government's comprehensive spending review (CSR). This issue was routinely scrutinised by HMIC under their 'Valuing the Police' (VtP) programme of inspections which ended in July 2014 with the final VtP4 reports being published. This area of scrutiny will now be carried out under the new PEEL programme of inspections.

ST- 40 CSR 2 score 3 x 4 = 12

- There is also a risk around the failure to maintain or improve on compliance with the National Standards of Incident and Crime Recording. The score for this risk was reduced at the Risk Management Board in July 2014 following positive verbal feedback from the inspection team on the conclusion on the fieldwork for the HMIC inspection of crime data integrity.

These risks can be examined in the Force Risk Register, which is submitted to this Committee in a separate paper.

G. PUBLIC ACCESS TO INFORMATION

Information in this report along with any supporting material is subject to the Freedom of Information Act 2000 and other legislation.